



مجلس مراجعة قواعد التوزيع
DISTRIBUTION CODE REVIEW PANEL

Contractors HSE Requirements:

S	Technical Staff	Minimum HSE Courses to be taken	Comment
1	Electrical Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
2	Site Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk Assessment	
3	Protection Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk Assessment	
4	Testing & Commissioning Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk Assessment	
5	Foremen/Supervisor	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
6	Linemen	HSE Induction	
		First aid	
		Electrical Safety Rules	
7	Electrician	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
8	Cable Jointer	HSE Induction	
		First aid	
		Electrical Safety Rules	
9	Draughtsman	HSE Induction	
		First aid	
10	Surveyor	HSE Induction	
		First aid	
11	Helper	HSE Induction	
		First aid	



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Consultant HSE Requirements:

S	Technical Staff	Minimum HSE Courses to be taken	Comment
1	Design-Electrical Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
2	Site / Resident Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk assessment	
3	Project Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
4	Civil Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
5	Protection Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Risk assessment	
6	Automation & Control Engineer	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	
6	Quantity Surveyor	HSE Induction	Should pass in ESR
		First aid	
		Electrical Safety Rules	
		Manage Safety	



HSE Courses Duration

S	HSE Courses	Duration/days	Comment
1	HSE Induction	½ day	
2	First aid	2 day	valid for 2 years
3	Mange Safety	3 day	
4	Risk Assessment	1 day	
5	ESR	2 day	valid for 3 years
6	Safety leadership for managers	2 day	valid for 3 years
7	Incident & Accident investigation	2 day	valid for 3 years

Note:

All HSE certificate must be attested from ministry of manpower



Requirement for HSE officer

Minimum competence for HSE officer

A and B contractors shall appoint full time HSE officer, while grade C can either appoint full time HSE Officer or nominate for the electrical engineer to be the HSE officer.

The competence of HSE officer:

HSE officer shall be knowledgeable in specific relevant safety techniques and have a working knowledge Of the legal and contractual health, safety and environmental requirements that must be met. They Must have the ability to communicate effectively at all levels of contractor's organization.

HSE Officer Shall demonstrates competence in the following areas:

- Ability to conduct and report HSE audits.
- Training ability in incident preventions.
- Knowledge of health requirements rules and regulations and ability to monitor compliance.
- Be fully conversant with techniques used in the management of hazards and advising on suitable Measures which can be used for preventing and ultimately recovering from accident situation.
- Be able to facilitate and develop contract HSE Management plans.
- Be fully conversant with HSE document and emergency procedures.

Attendance at the following HSE courses or approved equivalent is mandatory for all HSE Advisers

- HSE Induction
- First aid
- ESR
- Mange Safety
- Risk Assessment
- Safety leadership for managers
- Incident & Accident investigation

Minimum qualification of HSE Officer for grade, A and B

- Diploma in HSE or equivalent.
- Minimum of 2 years' experience in Electrical distribution as HSE Officer

The HSE officer shall be interviewed by DCRP/HSE section before the registration.

An HSE Officer holding higher qualifications not currently recognized, might be exempted from some of the above requirements subject to the exemption conducting a meeting with HSE Dep.